

TMK-European Division Policy
in the field of Integrated Management System (IMS): quality, environment,
occupational health and safety (OHS)

The management team of TMK-European Division considers that the Quality, Environment, Occupational Health and Safety policy is an integrated part of their business and ensure the interested parts that will continue to maintain and develop the Integrated Management System as it is described in the Quality, Environmental, Occupational Health and Security Manual.

TMK-European Division policy in the field of Integrated Management System (IMS) is: to be a supplier of services for its customer in the production of steel billets and seamless steel tubes, complying with international standards, regional and national, legal requirements ensuring environmental protection, employers protection and rational use of energy resources.

Policy in the field of Integrated Management System is based on the following principles:

- continual improvement of the performances in the quality, environmental, occupational health and safety field;
- adoption of quality standards for products and services in order to support commitments to customers;
- providing high quality products that meet customer needs and expectations;
- focus on the customer, continuous communication to assess their satisfaction and loyalty;
- further development of team spirit in order to increase stability in the organization;
- ensuring compliance with applicable legal requirements;
- maintaining an excellent image by having no work and environmental accidents and by keeping the best communication relationships both internal and external;
- employers involvement at each hierarchical level so that their ability to be used effectively;
- use the adequate and efficient technologies by having the integrated control and pollution prevention as basic principle in terms of environmental protection and the risk of accidents, by respecting of rules and regulations, by using rational the energy resources, environment conservation and waste reduction ;
- identifying hazards, assessing and controlling the risks of illness and accidents;
- providing an appropriate environment working and equipment to reduce risks related to occupational health and safety;
- increase employee performance by improving occupational health and safety;
- preventing and minimizing the risk of accidents and occupational diseases and their consequences.

TMK-European Division Management commits itself to evaluate periodically the compliance of his policy and to improve his performance through conformance with legal requirements or other aspects related to environment, occupational health and safety.

TMK-European Division Management will continue to develop team spirit in order to increase stability in the organization; in this context has a clear definition of objectives and complete information of the personnel through a mutual trustworthy climate between company management and employees and an adequate budget which assure the necessary resources.

CHIEF EXECUTIVE OFFICER

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24.02.2015

